



Missouri University of Science and Technology

Faculty Senate Meeting

St. Pat's C

10 September 2026



Faculty Senate

Meeting procedure

- Only Senators (or their proxies) present in person count toward a quorum
 - Two-thirds of the voting membership constitutes a quorum
- Only Senators (or their proxies) present in person may vote
- The chair will recognize members of the Senate (including proxies and ex-officio members) for the purposes of motions and debate
- Members are requested to wait for recognition before speaking
 - Please wait for the microphone



I. Call to Order

J. Schlegel, President

II. Roll Call

J. Schramm, Secretary

III. Consent Agenda

J. Schlegel

Consent Agenda – 9/10/2026

Curriculum Committee Report

*) Approval of CC and PC forms

Approval of the 21 July 2026 Minutes

Informational items:

President's Report and Personnel Report

IV. President's Report

J. Schlegel

Senate Highlights

- Accomplishments

- Implementation of rolling contracts for NTT faculty
- Revision of faculty bylaws
- Inclusion of DCC as a standing committee
- Continuity for Jaggi School of Business

- Goals for the next year

- Address Jaggi School, Library representation, and other standing issues (minor bylaws revision)
- Promote an evidence-based admissions policy
- Establish a credible department reorganization policy
- Improved Faculty Senate communication
 - “Take back to your Department” recommendations
 - More written committee reports, with Senate time reserved for discussion items
 - Faculty Senate newsletter?
- Promote accountability through COACHE, administrative review surveys, etc.



Faculty Senate

Campus Highlights

- Enrollment updates
 - Department enrollment workshops expected through the next academic year
- Digital Accessibility
 - Deadline was pushed back to April 2027
- HR Updates
 - Open enrollment is coming up, so be on the lookout for updates on benefit elections
 - Electronic Data Protection and Campus Alert training – required for merit raise eligibility!
- COACHE survey results
 - Will be a Senate meeting topic later this year
- Workload updates
 - Expect more conversations around updating P&T expectations and workload policies (“Department Health Index”) over the coming year
- Upcoming Dates:
 - September 17: State of the University address
 - October 6: Campus leadership town hall for faculty and staff
 - October 17: Homecoming
- For additional details, see the written President’s Report



Faculty Senate

Recent Referrals

Committee	Referral	Requested work
Academic Freedom and Standards	Student Academic Regulations	Review the Registrar's proposed changes, including Latin Honors and voluntary medical-withdrawal language.
Academic Freedom and Standards	Test-optional admissions	Develop a long-term plan using performance and retention data with Admissions or Student Success participation.
Tenure Policy	Teacher Education eligibility	Evaluate the immediate eligibility issue and whether a durable general rule is needed.
Administrative Review	Staff survey participation	Evaluate staff participation while preserving separate faculty/staff results and protecting small groups.
Student Appeals Committee	CARD	Address overlap between activities of CARD and mission of the Student Appeals Committee.
Campus Curricula	Paired 4000/5000 courses	Review the EC/new-course requirement and recommend a consistent policy.

Senate Initiatives

- Bylaws Revisions
 - Ad hoc committee to address limited changes to bylaws around the Jaggi School, Library representation, and other minor issues that have come up
 - Looking for volunteers
- Dining Services RFP
 - Seeking a Faculty Senate representative to help evaluate new Dining Services contract

If there are no objections, the President wishes to enter a resolution...

Whereas, Professor Paul Runnion has served the Faculty Senate of the Missouri University of Science and Technology as Secretary (2023-2024), President-Elect (2024-2025) and President (2025-2026); and

Whereas, Professor Runnion, as an officer of the Faculty Senate, has provided a strong voice and unwavering defense of faculty rights, responsibilities, and interests; and

Whereas, Professor Runnion fostered valuable dialogue between faculty and administration, serving as a thoughtful advocate for faculty and staff participation in university decision-making; and

Whereas, Professor Runnion demonstrated a deep commitment to the principles of shared governance by listening to faculty concerns, encouraging broad engagement, and ensuring that diverse faculty perspectives were heard and represented; and

If there are no objections, the President wishes to enter a resolution...

Whereas, Professor Runnion promoted meaningful faculty involvement in major campus initiatives and strategic planning efforts, helping strengthen the role of faculty leadership in shaping the future of Missouri S&T; and

Whereas, throughout his career at Missouri S&T, Professor Runnion has combined outstanding service to the Faculty Senate with distinguished service to students as a teacher, advisor, undergraduate studies leader, and champion of mathematics education;

Therefore, be it resolved that the Faculty Senate of the Missouri University of Science and Technology does hereby sincerely thank Professor Runnion for every job well done and wish him continued success in his future endeavors.

Adopted this 10th day of September 2026 at the meeting of the Faculty Senate of Missouri University of Science and Technology.

V. Campus Reports

A. Staff Council

G. Edwards

V. Campus Reports

B. Student Council

R. Benjamin

V. Campus Reports

C. Council of Graduate Students

VI. Special Topics

A. Student Involvement Updates

T. Humphrey



Missouri University of Science and Technology

2026 Homecoming

2026 Homecoming

October 12 – 17, 2026

Campus-wide celebration

- ▶ Alumni
- ▶ Students
- ▶ Faculty/Staff
- ▶ Rolla Community



Homecoming Highlights

Nominations Due: Monday, Oct 5th

Homecoming Court

- ▶ King, Queen, Prince, Princess
- ▶ Requirements
 - Nominated by a student organization.
 - Organizations may nominate two people.
 - Any student can run for king or queen.
 - Candidates are voted on independently
 - Nominees are highly encouraged to attend events.
 - Nominees are required to attend the Pep Rally, winners
- ▶ Reveal at Pep Rally on 10/16 at 3:30 pm on the IDE Lawn.
- ▶ Announcement made at the football game on 10/17.



Homecoming Highlights

Decorating Contests

- **UAH Decorating Competition**
- **Res Hall Front Desk Competition**
- **Department Door Competition**
- **Rules:**
 - Only one entry per organization/group
 - Decorations should reflect S&T pride and Homecoming spirit
 - Doors, letters, patios, windows etc. may be decorated, more is better!
 - Must adhere to all fire code regulations
 - Group provides their own materials
 - Encouraged to leave up decorations during all of Homecoming week
 - Must be registered to be judged

Homecoming Highlights

Decorating Contests

- Registration due by Friday, Oct 9
- Judging will take place on Tuesday, Oct 13 on the following criteria:
 - Visual Impact
 - Concept/Craftmanship
 - Completeness
 - Originality
 - Miner Pride
- Winners will receive a trophy or plaque.

Homecoming Highlights

Button Design Competition



2026 HOMECOMING
MISSOURI S&T

Presented by:
Student Involvement

HOMECOMING 2026

BUTTON CONTEST

S&T MINERS

DUE BY
4 P.M.
WEDNESDAY, SEPT. 16



For Homecoming 2026

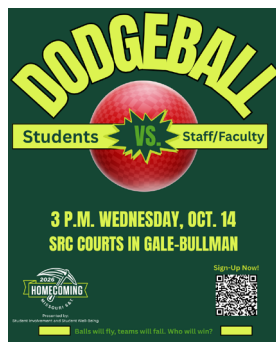
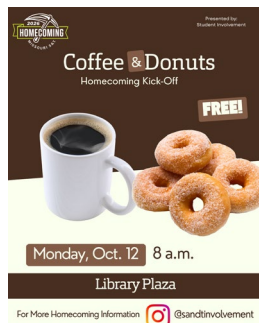
- 3 inch round button
- No AI
- Multiple entries allowed

See QR Code for more information

YOUR DESIGN HERE

Homecoming Highlights

Events



S&T HOMECOMING EVENTS

Oct 12 - Oct 17



Monday Oct 12	Tuesday Oct 13	Wednesday Oct 14	Thursday Oct 15	Friday Oct 16	Saturday Oct 17
Donuts & Coffee Homecoming Kick-Off 8 a.m. Library Plaza	Pumpkin Decorating 1 p.m. Havener Lawn	Students vs. Faculty/Staff Dodgeball 3 p.m. Recreation Center in Gale-Bullman	Cookie Decorating 11 a.m. Havener Atrium	Pep Rally 3:30 p.m. <i>Chick-fil-A</i> <i>Freddy's</i> Interdisciplinary Building Lawn	Student Involvement Tailgate 10 a.m. Gale-Bullman Parking Lot
ALL FREE!			Cornhole Tournament 2 p.m. Arrival Lawn	Joe Miner Look-A-Like Contest 4 p.m. Interdisciplinary Building Lawn	Homecoming Football Game vs. McKendree 1 p.m. Allgood-Bailey Stadium

Homecoming Highlights

Pep Rally

- Friday, Oct 16 at 3:30 p.m. on the IDE Lawn
- Following St. Pat's Sunnywall Sweatshirt Design Reveal
- Homecoming Court announced
- Res Life Mascots announced
- Contest winners announced
- S&T Cheerleaders & S&T Band performing
- Free food!
- Joe Miner Look-A-Like Contest

The Joe Miner mascot is a bearded man with a yellow hat, red shirt, orange vest, and blue jeans, holding a pickaxe. He is standing against a background of green and yellow diagonal stripes.

Win a commemorative Homecoming Medal!

Register with the QR Code



JOE MINER LOOK-A-LIKE CONTEST

S&T Homecoming Pep Rally
3 p.m. Friday, Oct. 16
Interdisciplinary Building
Lawn



Presented by:
Student Involvement

Homecoming Highlights

Tailgate

- Saturday, Oct 17 at 10 a.m. in Gale-Bullman parking lot
- Free food!
- Giveaways
- Games
- Football game at 1 p.m. at Allgood-Bailey Stadium vs. McKendree Bearcats





Missouri University of Science and Technology

Get Excited for Homecoming!!!

VI. Special Topics

B. Enrollment Management Updates

R. Gore

Enrollment Management

New Power BI Dashboard

INQUIRIES

21,870

PRIOR YEAR 39,385
VS PRIOR FYTD ▼ 17.5K (44.5%)
AVG DAYS TO APPLY 300
PROSPECTS 227,470
GOAL 44%
21,870 of 50,000 28,130 remaining

APPLICATIONS

1,267

PRIOR YEAR 1,161
VS PRIOR FYTD ▲ 106 (9.1%)
AWAITING MATERIALS 213
INQUIRY YIELD 5.4%
GOAL 19%
1,267 of 6,649 5,382 remaining

ADMITS

973

PRIOR YEAR 857
VS PRIOR FYTD ▲ 116 (13.5%)
DIRECT ADMITS
ADMISSION RATE 76.8%
GOAL 17%
973 of 5,789 4,816 remaining

NET DEPOSITS

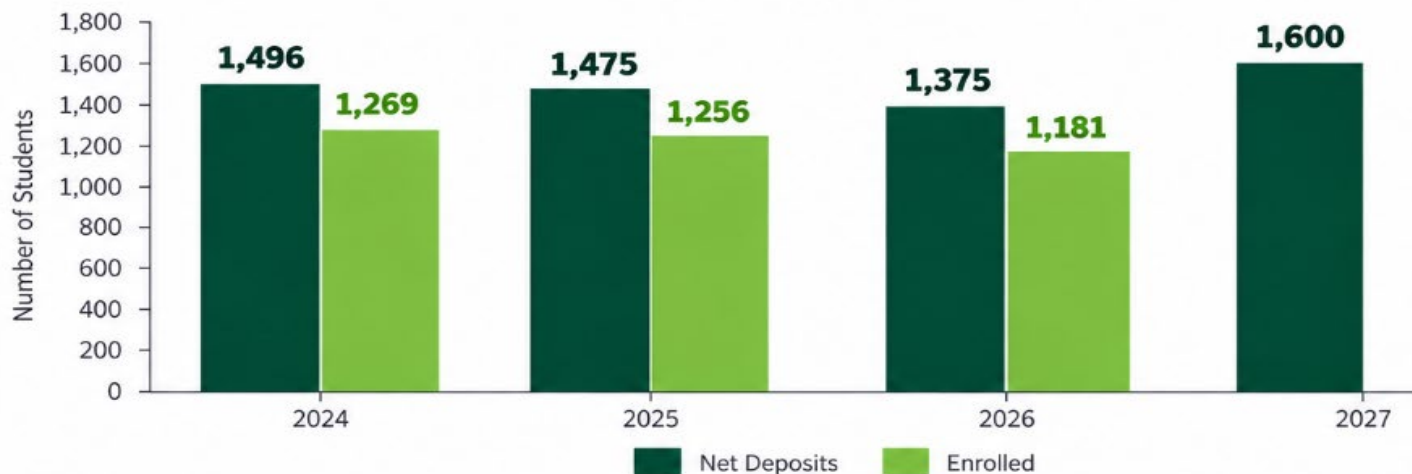
43

PRIOR YEAR 37
VS PRIOR FYTD ▲ 6 (16.2%)
DIRECT ADMITS
% YIELD 4.4%
GOAL 3%
43 of 1,600 1,557 remaining

From Deposit to Enrollment

BUILDING TOMORROW'S MINERS

PEOPLE
POSSIBILITIES
PROGRESS



Net Deposits 2026 to 2027



+16.4%

Increase in
net deposits
from 1,375 to 1,600

*More Miners.
A Brighter Tomorrow.*

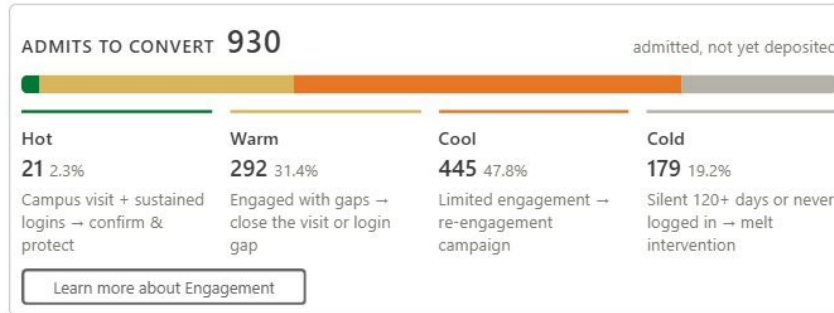
Year	Net Deposits	Enrolled	Attrition (Deposits to Enrolled)
2024	1,496	1,269	15.2%
2025	1,475	1,256	19.9%
2026	1,375	1,181	14.1%
2027	1,600	—	—



Turning interest into impact.

*Every enrolled Miner
strengthens our community
and fuels a brighter tomorrow.*

Spend Time Where it Matters Most



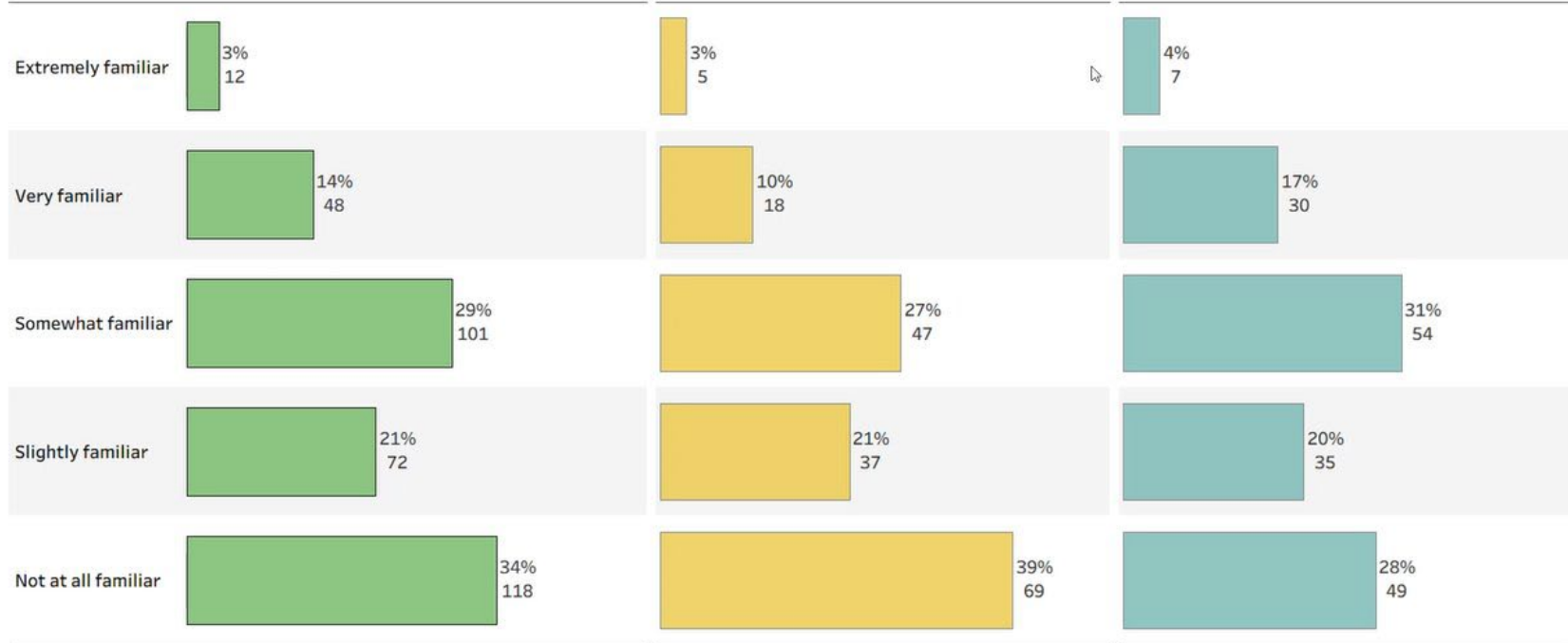
Admits to Convert by College

COLLEGE	Hot	Warm	Cool	Cold	EXPECTED	DEPOSITS	DELTA	SCORE	VISITS
CEC 689 open	18	247	307	117		38		34.0	●
CASE 136 open	1	27	77	31		3		28.2	●
KUMMER 51 open	2	5	29	15		1		27.5	●
NON-DEGREE 61 open		13	32	16		1		27.3	●
Total						43		32.4	●

EMPLID	Name	College	Acad Plan	Description	App Date	Engage Tier	Engage Score	Days Since Last Login	Campus Visit	Discover Day	Open House	FAFSA Filed	UM Email	Other Email	State	Ctry.	City
10000000	Robert Bowman Christensen	KUMMER	ENG MG	Engineering Management BS	6/8/2026	🔥	60.50	6	✓				✉	✉	KS	USA	Overland
10000000	Ronald J. Christensen	CEC	AE ENG	Aerospace Engineering BS		🔥	65.60	7	✓				✉	✉	MO	USA	Eldon
10000000	Robert J. Christensen	CEC	BIOMED	Biomedical Engineering BS	6/17/2026	🔥	77.70	27	✓	✓			✉	✉	IL	USA	Granite City
10000000	Robert J. Christensen	CEC	MC ENG	Mechanical Engineering BS	6/29/2026	🔥	63.90	4	✓				✉	✉	TX	USA	Carrollton
10000000	Robert J. Christensen	CEC	CMP SC	Computer Science BS	7/1/2026	🔥	77.20	40	✓		✓		✉	✉	MO	USA	Springfield
10000000	Robert J. Christensen	CEC	BIOMED	Biomedical Engineering BS	7/1/2026	🔥	61.40	26	✓				✉	✉	MO	USA	Hillsboro
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/1/2026	🔥	61.50	6	✓				✉	✉	MO	USA	Cape Girardeau
10000000	Robert J. Christensen	CEC	ARC ENG	Architectural Engineering BS	7/3/2026	🔥	63.00	4	✓				✉	✉	MO	USA	Kansas City
10000000	Robert J. Christensen	CEC	MC ENG	Mechanical Engineering BS	7/4/2026	🔥	61.70	51	✓	✓			✉	✉	IL	USA	O Fallon
10000000	Robert J. Christensen	KUMMER	BUS&MS	Business and Mgmt Systems BS	7/2/2026	🔥	60.50	35	✓				✉	✉	MO	USA	Osage Beach
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/2/2026	🔥	61.00	6	✓				✉	✉	MO	USA	Saint Charles
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/8/2026	🔥	68.60	22	✓		✓		✉	✉	AR	USA	Batesville
10000000	Robert J. Christensen	CEC	MT ENG	Metallurgical Engineering BS	7/7/2026	🔥	60.30	18	✓				✉	✉	MO	USA	Lees Summit
10000000	Robert J. Christensen	CASE	BIO SC	Biological Sciences BS	7/7/2026	🔥	62.70	5	✓				✉	✉	TX	USA	Hutto
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/9/2026	🔥	61.70	27	✓				✉	✉	MO	USA	Jefferson City
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/9/2026	🔥	64.60	6	✓				✉	✉	MO	USA	Festus
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/15/2026	🔥	61.00	6	✓				✉	✉	TX	USA	Cypress
10000000	Robert J. Christensen	CEC	MC ENG	Mechanical Engineering BS	7/28/2026	🔥	60.00	4	✓				✉	✉	IL	USA	Mount Vernon
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	8/6/2026	🔥	63.50	28	✓	✓			✉	✉	NE	USA	Omaha
10000000	Robert J. Christensen	CEC	AE ENG	Aerospace Engineering BS	7/6/2026	🔥	63.20	6	✓				✉	✉	MO	USA	Imperial
10000000	Robert J. Christensen	CEC	ARC ENG	Architectural Engineering BS	8/13/2026	🔥	66.00	18	✓		✓		✉	✉	MO	USA	O Fallon

Before beginning your college search, how familiar were you with Missouri S&T?

Responses [Admits](#) | [Non-Matrics](#) | [Matrics](#)



Miner Champions

Formerly Army of Champions



Participation Levels

High School Classroom Visit

- Conduct a fun, hands-on activity or demonstration that introduces students to an academic concept or area of interest.
- Share the S&T student experience, answer questions, and provide Missouri S&T materials
- **1-2 students may participate**, depending on the activity, experience, and skill level of the student(s)
- **Incentive: \$200 per participating student, up to 2 students**

Events & Competitions

- Represent Missouri S&T at designated events, fairs, competitions, and other outreach opportunities
- Engage with prospective students, parents, educators, and other community members
- Opportunities may include mentoring, judging, demonstrations, tabling, or other involvement with high school events and competitions
- **1-2 students may participate**, depending on the event and the experience/skill level needed
- **Incentive: \$150 per participating student, up to 2 students**

Admissions Bag Delivery

- Deliver Admissions materials to designated high schools
- Wear S&T gear, engage with high school leadership, and leave brochures and literature about the University.
- **Incentive: \$50 per student, 1 student per school**

Monthly Pacing Benchmarks — Cumulative % of Cycle Total

Based on 2026 historical curve. Use these as YoY pace-to-goal checkpoints.

Month	% Apps Cumulative	% Deposits Cumulative	App Pace Target	Deposit Pace Target	Key Event
July	2.1%	0.2%	137	2	Cycle opens
August	7.8%	0.2%	506	2	Class begins / school resumes
September	16.7%	0.2%	1,078	2	UM Counselor Updates, MOACAC
October	32.8%	7.0%	2,114	113	Discover Days, Open House, ECC night
November	65.5%	14.7%	4,223	236	Open House, S&T Quest
December	81.7%	28.5%	5,266	457	Quest, Scholars Day prep
January	88.1%	37.8%	5,682	606	Scholars Day Jan 31, A&R kicks off
February	94.5%	56.7%	6,097	909	Miner Heart Week, A&R Saturdays, Open House Feb 16, Housing Deadline
March	96.8%	80.6%	6,243	1,293	Pick the Mine (Mar 7), Admitted receptions
April	98.4%	85.8%	6,348	1,378	Final A&R Saturdays, deposit push
May 1	99.5%	98.1%	6,418	1,574	DEADLINE — deposits due
Aug 15	100.0%	100.0%	6,450	1,605	Final Aug A&R / melt closeout

Fall Break: October 8-12

Thanksgiving Vacation: November 22-30

Semester Break: December 18-January 19

Your Contacts for Engagement

Kummer STEM Center

STEM Day Activities



Roxanne Hanna

Miner Champions



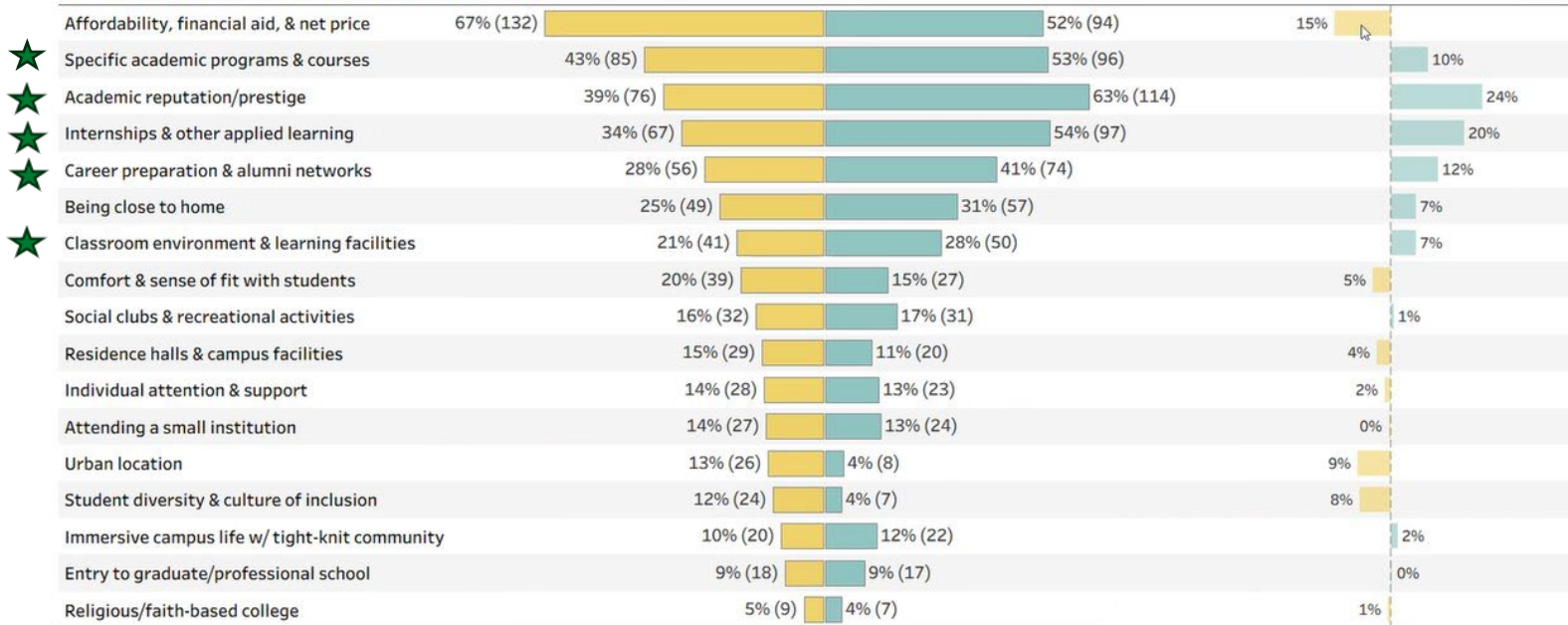
Justin Sanders

Enrollment – Faculty Involvement

Quality over Quantity – Where We Should Focus our Time, Energy & Money

Reflecting on all factors that played a role in your college choice, which of the following were most influential? Select up to five items.

Missouri S&T Responses **Non-Matrices** | Matrices | Δ (M-NM)



In the final analysis, what led you to choose Missouri S&T?

Missouri University of Science and Technology Responses [Metrics](#)

Key Themes

- Strong academic programs and majors 50% (56)
- Cost and financial aid 26% (29)
- Good community and cultural fit 17% (19)
- Career preparation and job placement 16% (18)
- Convenient location/distance from home 13% (15)

In Their Words

"The Geology programs!"

"Best engineering school in the state and among the best in the nation."

"They typically have high job placement and internship placement and care about their students doing that."

"The deciding factors were cost, distance to home, and academics. Virginia Tech would cost more than double what Missouri S&T will, and the University of Arkansas will cost slightly more for less rigorous academics."

"I want to pursue a degree in chemical engineering with an emphasis in biochemistry. S&T is the only place around that offers that type of degree and provides top level research and programs. Ultimately, the academics led me to S&T, but the impression the campus left on me made me stay."

In the final analysis, what led you not to choose Missouri S&T?

Missouri University of Science and Technology Responses **Non-Matrixes**

Key Themes

- Financial aid and cost concerns 50% (52)
- Another school's stronger program ranking 26% (27)
- Distance from home or preferred location 23% (24)
- Better competing offer received 22% (23)
- Prestige and reputation of other school 16% (17)

In Their Words

"Financial aid."

"Unfortunately it was too far away from my location in Maine and flights/travel were an added cost."

"UIUC had a far better CompE program (top 5), more family nearby, and I believe they have a superior campus and student life."

"It wasn't that Missouri S&T was bad, but rather that Harvard offered me more in financial aid (full-ride) and it has been my top choice for years."

"USC's fervent team spirit and alumni network. Missouri S&T was a very close second choice (because of comparable cost, unique major - materials science - and the community), but I perceive USC as offering better job opportunities (especially in Southern California) and a more vibrant and entertaining college experience (LA, football games, etc.)."

VII. Committee Reports

VII. Committee Reports

A. Budgetary Affairs

D. Bayless

Summary of BAC Meeting August 19, 2026

BAC held a special-topic session with AVC Dr. Wayne Jones, Chief Institutional Research Officer. He discussed

- Program Health Index (RRPR): academic vitality and long-term program sustainability. Requested by the Board of Trustees' Finance Committee.
- Faculty (Provost) Pressure Index (PPI): workload pressure within departments. Requested by Provost Harris.

BAC asked how each index is built, validated, and maintained

More importantly: how could it be used in academic planning, budgeting, hiring, workload assignment, and program review?



The Tool Has Been Validated and Refined

BAC's finding: the methodology is sound and the development was transparent.

Composite of a Replacement Ratio $[(\text{new entrants} \div (\text{awards} + \text{attrition}))]$ and Production Ratios (share of institutional student credit hours).

More than 35 candidate composite methods tested; a geometric mean chosen for stability and balanced weighting.

Triangulated against department finance actuals, faculty activity, and student success data — not read in isolation.

Reviewed with Provosts, Deans, DCC, chairs, fiscal managers, and Board of Trustees committees, and received several peer review awards

But No Decision Has Been Made on How It Will Be Used

A validated tool with no agreed rules of use — that is the open question.

Implementation is “roughly on hold with no clear timeline.”

- Dashboard is still a draft
- College and department views are not built.

Cost per index unit and faculty per index unit are explicitly not ready

The Faculty Pressure Index remains conceptual

- Part-time faculty, workload accuracy, and cross-listed courses unresolved.

Dr. Jones did not know what the index means for planning, resource allocation, hiring, workload, and program review, “or sunseting.”

Why This Matters Now

The campus faces a possible reduction in state funding next year.

BAC recommends that before either index informs financial decisions

- ▶ Methodology and unit-level figures are available to the faculty
- ▶ A faculty role in governance is established, not consultation after the fact

BAC will continue to track this and report back.

VIII. Unfinished Business

J. Schlegel

VIII. Unfinished Business

A. Resolution of No Confidence, CIO

J. Schlegel

VIII. Unfinished Business

B. Elections

P. Runnion



Administrative Review Committee

- Nominee: Dave Westenber



Facilities Planning Committee

- Nominee: Warner Meeks

IX. New Business

J. Schlegel

X. Announcements

J. Schlegel



Announcements

- State of the University Address: September 17, 3:30 PM, Leach Theater
- Compliance Training, due October 2
- General Faculty Town Hall, October 6
- I hope the 2026-2027 Academic Year is off to a great start for everyone!

XI. Adjourn

Thank You

J. Schlegel
President, Faculty Senate

facultysenate.mst.edu



Faculty Senate